

## Program Overview

The Professionalism Program consists of these components:

### Ethics Course

A two-day course with limited, reserved seating that includes case presentations, break-out groups, experiential exercises and role-playing. All sessions must be attended. The course requires this preparation: Write a brief essay that: a) Describes the events leading to your enrolling in the program, including any action taken by the Medical Board of California, a Medical Executive Committee or other organization; and b) State your expectations of the course and your understanding of the need to change. You must also complete Pre-Course reading of the Hippocratic Oath and “The Virtuous Physician and the Ethics of Medicine,” from the AMA Code of Ethics (sent to you upon enrollment).

### Application, Pre-Course Test

Application materials to be submitted:

- Completed Application form
- MBC Accusation and Decision, or a letter from your hospital, insurer or attorney
- Essay and Statement
- Completed Baseline Knowledge Test (knowledge of ethics and laws related to the practice of medicine in California)

### Longitudinal Updates

Written follow-up required at 6- and 12-months after completing the course.

Full participation and fulfillment of assignments are required for completion of the Program and to earn CME credit.

For more information or to apply to the program, please contact:  
Leslie Anne Iacopi, MBA,  
Program Administrator  
415.882.5167 or [liacopi@imq.org](mailto:liacopi@imq.org)

You can find all the documents to apply for the program on our website at:  
[www.imq.org](http://www.imq.org)



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*The Institute for Medical Quality is a subsidiary  
of the California Medical Association*



## Professionalism Program for Physicians

The Professionalism Program focuses on both the legal and ethical dimensions of medical practice in California. It introduces participants to a range of resources to address present or future situations.

The program is designed to comply with the requirements established by the Medical Board of California but also serves as proactive training for physicians who seek options to appropriately handle professional ethical dilemmas.

*Improving health care quality  
through education and evaluation.*

# Professionalism Program Details

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## ETHICS COURSE LEARNING OBJECTIVES

- Apply knowledge of ethics and law to your practice of medicine in California
- Recognize the fundamentals of physicians as professionals
- Assess the legal and ethical dimensions of actions that resulted in, or can lead to, probation, license suspension or revocation or restriction of privileges
- Identify a variety of resources to access when faced with an ethical dilemma

## FACULTY

William May, PhD is an emeritus faculty member at the University of Southern California, where he specialized in medical and business ethics. His primary teaching was on the main campus, but he also participated in the bioethics program at the Medical School.

Gregory M. Abrams, JD received his Juris Doctor degree from University of California, Hastings College of Law in San Francisco. Mr. Abrams' experience covers a variety of legal matters, including professional liability and MICRA, physician reporting and warning requirements, and the actions taken by the Medical Board of California related to physician discipline and unprofessional

## DAY 1: SATURDAY

Starts 8:00 am, adjourns 6:15 pm, with breaks and lunch on your own.

- Introduction - Program Outline
- What ethical issues are, and when do they arise?
- Review & Discussion of pre-Course test and clarifying legal interpretation
- The Physician as a Professional
- Using sources to analyze a situation, and an introduction to resources
- Model on resolving ethical decisions
- Group Project assignment

## DAY 2: SUNDAY

Starts 8:00 am, adjourns 4:30 pm, with breaks and working lunch.

- Interplay of law and ethics
- Individual work on violations
- Ethical Decision Model application
- Group reports on Model application
- Role-play exercise
- Concluding Session & Post-course test

## CME CREDITS

The California Medical Association (CMA) is accredited by the Accreditation Council of Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

The CMA designates this live activity for a maximum of *22 AMA PRA Category 1 Credits™*. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

## PROCESS

Upon review and acceptance of these items and receipt of full payment, physicians are registered for a two-day course:

- Completion of a program application (available at [www.imq.org](http://www.imq.org))
- Submission of the accusation/decision from the Medical Board of California, OR a letter from your governing body, insurer or attorney recommending or requiring the program
- Completion of a Pre-course test, essay and statement.

## PROGRAM FEE

The program fee is payable in full with the application and all other required materials. The fee covers the 2-day course, 6- and 12-month reports, and all materials.

## Refund Policies

If you are scheduled for a course and need to postpone attendance, you must:

- Provide **written** notice to IMQ no less than 30 calendar days prior to the start of the course to avoid a penalty and to be enrolled in the next available course.
- If notice to IMQ is received less than 30 days, a penalty of \$750 is charged and must be paid to IMQ prior to acceptance in the next available course.

No refunds are given for failure to attend or complete the program